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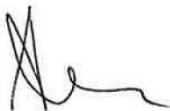
Health and Safety Policy

Cox Management Services Ltd recognises that the disciplines of health and safety and environmental management are an integral part of its management function. The Organisation views these as a primary responsibility and to be the key to good business in adopting appropriate Health & Safety Standards.

The Organisation Health & Safety policy calls for continuous improvement in its Health & Safety management activities and business will be conducted according to the following principals:

We will:

- Comply with all applicable laws and regulations
- Follow a concept of continuous improvement and make best use of its management resources in all matters of Health & Safety.
- Communicate its objectives and its performance against these objectives throughout the Organisation and to interested parties.
- Take due care to ensure that activities are safe for employees, associates and subcontractors and others who come into contact with our work
- Work closely with our customers and suppliers to establish the highest Health & Safety standards.
- Adopt a forward-looking view on future business decisions that may have Health & Safety impacts.
- Train our staff in the needs and responsibilities of Health & Safety management



Tony Page
Director

FORS Reference: M1

Issued by: COX MANAGEMENT SERVICES LTD Date of Issue: 26/09/2020	Issue: 3	Approvers name: Simon James
	Date of Review: 26/09/2020	Approvers signature 